P-16

Prior references

1908-09

(Education)

File No 127 of

Serial Nos 1-3

Later references

C.P.C. 175

76-1/219 to (1-2)
" (3-4)
99-10 (1-5)

GENERAL AND REVENUE SECRETARIAT

Serial Nos

Part B for Nov 1909

SUBJECT

Appointment of Mr C R Reddy
ICS Asst to the Director of Education
for 3 years conditionally upon
his confirmation afterwards

From Govt of Madras dated 5-9-08 urges the necessity for the appointment of an asst to help him in Administrative work & correspondence

To the Compiler no 4673 dated 17-11-08 Appointing Mr C R Reddy as asst to Govt of Madras in Educational Department

GRS 58 do to Compiler no 4673

To Govt of Madras Compiler no 4685 dated 24-11-08 Sanctioning the appointment of Mr C R Reddy as asst to Govt on a pay of Rs

her sentence the accused be
placed on probation for a year in the 1st place
subject to extension for 2 years if
the arrangement proves satisfactory
at the end of the period

GRS 11] 1908-09

GENERAL AND REVENUE SECRETARIAT

(Education)

NOTES

ED 2 File No 127-08

File Heading

Re Assistants to Dirs of Education

From

No	Dated	Received

Diary No	Enclos	Spare Copies	Serial No

Brief Abstract of Letter

NOTES AND ORDERS

Notes—1 last sheet

GPB—30 000—3 4 07

Urgent
and
Confidential

Office of the Inspector General of Education

in Mysore. Bangalore, 29 July 1908

Dear Mr. Chandrasekhara Iyer

In continuation of my confidential D.O. letter of 5 April 1908. I am very thankful that Government have been pleased to view favourably my request that an Assistant to the Inspector General may be appointed who would help me in administrative work and corresponience, and to offer the place temporarily for a term of three years to Mr C R Reddy B A (Cantab) Mr Reddy however will be unable to join duty until October, even if he accepts the appointment I request therefore that Government may kindly sanction interim arrangements

by allowing Mr.C.Krishna Rao B.A. Inspector of Schools Bangalore Circle to act as my Assistant from as early a date as Government may be pleased to permit. To act for Mr.C.Krishna Rao as Inspector of the Bangalore Circle until Mr.Reddy joins or other permanent arrangements are made, I beg to recommend that Mr.S.Rangachar who is Senior Deputy Inspector and is now in charge of the Tumkur District may be appointed. If these two temporary appointments are kindly sanctioned, proposals for acting arrangements consequent upon them will be shortly submitted.

The need of an Assistant's help is very pressing at the present time. If I am relieved of a part of my heavy duties, I shall try and prepare a report of my furlough studies which I have not been able yet

~)

to take in hand in spite of my best efforts and anxiety to do so

Yours sincerely,

H J Bhabha

R Y Chandrasekhara Aiyar Esq B A B L

Secretary Govt of India Legal & Rev Depts

Private

OFFICE OF
THE INSPECTOR GENERAL OF EDUCATION
IN MYSORE

Bangalore 30 July 1918

Dear Mr Chandrasekhara Iyer,

I shall be obliged if you will kindly submit my Urgent D.O. Letter of 29th July about my Assistant- Mr. Dewan as early as possible. He desired that it should be sent to him as early as possible.

Yours sincerely
H.J. Bhabha

Letter to Dewan as desired
[illegible]

510

GOVERNMENT OF MYSORE

Bangalore
30th July 190

Dear Mr Macnoche

I send the enclosed letter from Mr Bhabha for submission to His Highness -

I know that the work in the Education department is increasing every day and the recent introduction

7

of Manual Training and
the arrangements necessary
for giving effect to the New
University Regulations and
the Scheme of free Elementary
Education have thrown
additional work of great
responsibility on the D.G
The necessity for an Asst
to the D.G has, I believe, been
recognised by His Highness.
Mr Reddy will be an excellent

510

man for the work, but he will not be available for some months even if he accepts the terms offered - I would under the circumstances recommend for His Highness' sanction the proposal to appoint Mr Krishna Rao as Asst to the DG of Education as a temporary arrangement.

On receipt of your reply

reply, the question will be placed before the Council and formal proposals duly

Yours sincerely
P. Jagannadha Rao

Dear Mr Jagannadha Rao
His Highness has no objection to the proposal
Yours sincerely
V. Madhava Rao
Dewan
4/8/18

5 / 6

6 8 08

Dear Mr Chandrasekara Aiyar,

The Dewan
wants the enclosed (re Asstt Etc 29-725)
to be placed before Council

Yours Sincerely

Secretary

G R.S 12]
General and Revenue
Secretariat

C 50
6

File No. of 190

Serial No

The accompanying D.O. papers re the appointment of an Asstt to the Director-General of Education are circulated to the Committee.

By order,

Secretary to Govt.

To be submitted to Govr in the first instance

Note—Contn sheet

GPL—50 000—13 5-08

Confidential

Received
12/8/05

Genl & Rev Secy

Bangalore 12th August 05

Dear Mr Bhabha

With reference to your confidential letter of the 29th July 05 regarding the appointment of an Assistant to the Inspector General of Education, I am desired to state that there are not sufficient materials on record to show how much an appointment is necessary in public interests and how the additional cost involved can be met. I am to request that you will kindly send a

Self contained note
dealing with these
points

As your earlier
D.O. of 5th April 1905
is not traceable,
will you kindly send
me a copy of it, as
well as of any other
letters bearing on
the same subject?

Yours sincerely

(Sd) K S Chandrasekhara Iyer

130

OFFICE OF
THE INSPECTOR GENERAL OF EDUCATION
IN MYSORE

Bangalore 12 Aug 1908

Dear Mr Chandrasekhara Iyer,

I am going to Mysore tonight & shall return on Saturday morning for the C.S Board meeting. I have to return again to Mysore on Sunday morning as I have to inspect the Govt High School on Monday & Tuesday & on my return on Wednesday

next I shall send you a
copy of my first letter which
you have not been able to
trace What further facts
I can give I do not know
To prove an intangible
fact I have to produce
tangible figures of facts I
know this much that
higher work which neither
my office assistant nor clerks
can do has increased my

greatly for me reason of ~~[illegible]~~
& I have to slave away every
day including Sundays &
holidays for sixteen hours
out of the twenty four
counting the intervals, members
in themselves both at home
& in the office, & the work
done at home I get hardly
any time for attending
to my private affairs or
visiting my nearest relatives
for months together If
Government can not take

my word, for it after 30 years' most
unfortunate service, forces
life must become unbearable
to me. Every head of a smaller
& less troublesome department
has been given a proper
assistant. I had one who
unfortunately was ineffficient
& he too was taken away
by Sir Krishnamurti's post.
If Government can not give
me a proper Assistant who
can relieve me of the drudgery
of signing bills & sanctioning
petty expenditure besides
helping me in important

13 13

1767

2/5

OFFICE OF
THE INSPECTOR GENERAL OF EDUCATION
IN MYSORE

Bangalore 190

correspondence, all I can say is, so much the worse for the department. I find it utterly impossible as things stand at present to tour in the districts, to revise the curricula & bring them up to date, & improve the school education which requires

a great many improvements,
to codify patents and rules,
& publish extensions for leathers
&c &c My work so far
ought to be a guarantee of
my good faith, & if I feel
the necessity of having a
good Assistant, in the
interests of the department
I submit that my request
should be granted I can
not say more at present

17-11

Dear

This already 8-30 PM
have still to pack

Yours sincerely
HJ Bhabha

G R S 12]
General and Revenue Secretariat

File No of 190

Serial No

H R

Please see Mr Bhabha's D.O. dy/s of the 12th with to my letter of the same date & I have kept up a D.O. which I propose to send him & of the 19th inst. appears

13/8/08

Under Secy with Decon.

Please show the draft as revised by the 19th inst to the Secy & obtain his orders as to whether it may issue.

13/8/08

6037/13/8/08

The Secy was directed that a reply to the following effect may be sent to Mr Bhabha —

"The Govt fully recognise the necessity for an Assistant and are prepared to give you one, what they wanted was an official communication from you stating the facts which you have already brought to the notice of Govt by D.O's & personal conversations, so that Govt may have some public letter upon which they could take action. You know that schemes of this kind have to run the gauntlet of the Govt Secys criticism & he has also to be told how Govt propose to meet the additional charge. It was for these reasons that I ventured to trouble you with my last D.O."

Sd/-
The DO to Mr Bhabha

ker
13/8/08

NOTE—Contn sheet

C I B—50 000—17 3-07

21-12-52

C1

GOVERNMENT OF MYSORE

General and Revenue Secretariat

Bangalore 13-8-52

Dear Mr Bhabha,

Your DO of the 12th inst regarding the appointment of an Assistant to the Dy of Education

I fear you have not correctly understood the object of the enquiry made in my letter. It was to ~~obtain~~ obtain from you a brief statement of the ~~case for an opportunity for challenging and a good case~~ case for the proposed appointment, in lieu of the facts & arguments having

~~To~~ perhaps imperfectly
to be gathered from a batch of
d.o letters, personal communications regulated
etc etc. ~~As you are~~ You must be aware that the
matter will have to be considered
later on in the Financial Branch
of which always, & rightly, sanctions
proposals for additional expenditure
with a jealous eye, & in the
end ~~submitted~~ it will have to be submitted to His Highness for
sanction. A self contained ~~connecting~~ statement
of the reasons which require a
new Assistant to be added,
when you have already an
Office Assistant, is ~~evidently~~
essential, & my reference to you

21-12-43

further
remarks

for such a statement was certainly
not meant to cast doubts upon
your "good faith," ~~as~~ etc etc, as
implied in your reply. Please

Expedite
Pls

By the way, you have not-
stated whether a portion of the
cost of the new apptt
of the new applt could not be met by the
abolition of the present applt
of Office Assistant.

Yours most
Alexander Kelly

Thos
17 Dec 43

Wednesday 7 PM

If it is necessary to trouble Mr Shakha again, your draft (penned to this) may issue with the alterations suggested herein by me - But I doubt that much useful purpose will be served by troubling Mr Shakha again It is desirable to take the Deccans instructions again - There is time for this, as, in any case, the DC can go only by tomorrow morning's Mail to Ballygunge

Where Mr Shakha will be till tomorrow night - unless he can await his arrival here on Saturday Morning - 13 Augt

G R S 12]

General and Revenue Secretariat | File No | of 190

Serial No

Note—Contn sheet

GPL—50 000—13 5 08

Issued
TM
14/8/05 Genl & Rev Secn

Bangalore 14th August 05

Dear Mr Bhabha,

Your DO of the 12th instant, regarding the appointment of an Assistant to the Inspector General of Education

The Govt fully recognise the necessity for an assistant and are prepared to give you one, what they wanted was an official communication from you stating the facts which on

We have already brought
to the notice of Govt.
by D.O's and personal
Conversations so that
Govt. may have
some public letter
upon which they could
take action
you know that
schemes of this
kind have to run
the gauntlet of the
Fin. Secretary's
criticism and he
has also to be
told how Govt.
propose to meet the
addl charge. It was
for these reasons that
I ventured to trouble
you with my last. DO
Yours Sincerely

Serial No

has been issued
TNO
14/8/08

Award rcvd 14/8/08

DO No 21 Dy S 9.05 pm Mr H J Bhabha
Brings to the notice of Govt the urgent necessity of an Assistant to help him in Administrative work and Correspondence

Paper under deduct

Mr Bhabha's letter explains the necessity for an assistant to the Dy Secy He recommends the appointment of Mr C. R Reddy on a salary of 500 Rs pm for a period of three years certain

As regards the amount required to meet the assistant's pay during 0708 Mr Bhabha suggests certain reappropriations to meet a portion of the cost I states that the balance should be met from ~~the~~ general savings

If approved the papers will be sent to the Financial Secy for note

USB
14/8/08

(84)
Yes - This may be done -
14 Aug

Forwarded to the Financial Secy for opinion
14/8/08

US Balasundaram Jr
Dy Secy

Note—Continued

GLB (16017—3 C

GRS 13J

Routine Notes

[To be used only for notes, requisitions etc not intended for permanent records]

Dy No 47/08-09
Dy 14/9/08

BVIV

What is the budget provision for

1) Pay of Lady Supdt- Bangalore Girls Schools-

2) Pay of Lady Supdt- Mysore who is proceeding on furlough & also as encumbent

3) Pay of Professor of Physics Central College Has any provision been appropriated for other charges

VBB
14/9

VDS
Dy 14/9/08

1) Budget provision Rs 2,400 (at Rs 200 p.m)

2) do at Rs 7,800 Rs 650 p.m
The Lady Supdt is on Sick leave ~~She will therefore~~ up to the 3rd December 1908 Therefore her half pay will be available for 5 months from June 1908 Viz 325 X 5 = 1625 Of this, the acty Supdt will get at Rs 80 p.m or Rs 400 in all Balance available as Savings is Rs 1225

3) Provision in the Rs 6000 Budget is —
Mr Metcalfe is expected to join duty in November 1908 Therefore he will have

B—Should matter be written on small slips these must be copied or slips pasted on this form

MGCLB 0000—22 9 0

to be paid at Rs 500 p.m. from November 1908 upto the end of May 1908 during the current official year or for 7 months in all. The Savings available will therefore be Rs 3,500.
Out of this, the allowances of Rs 75 each to Mr. Venkatavararaappa & Mr. Vijayaraghavachar from June to October 1908 as well as the pay of Messrs K Bhima Rao & ~~Venkata~~ Seeta Rao, who have been temporarily appointed on Rs 50 each p.m. will have to be met. Thus the total amount required per m. is Rs 250. For 5 months it will be Rs 1250. Therefore there will be Rs 1,250 Savings

Tim Sng
14/9/08

Serial No —

There do not seem to be any official papers CSD 15/7/29

The only papers that have been sent are three demi-official letters from Mr Bhaba I suppose there are official papers in connection with the case Let the papers be put up in a complete form.

This is a proposal for additional recurring expenditure practically permanent to the extent of Rs 6000/- a year leaving aside the additional liability for leave allowance, pension etc. The important question to answer in such a case — more important than any consideration of desirability & more efficiency & even of necessity — is where is the money to come from ? The last budget shows that even taking the whole of the Mining revenue into account the receipts & expenditure just balanced one another He will be a rash man who will say that the mining revenue — already declining having fallen from 18 lakhs to 14 lakhs during the last three years — will not materially fall off in five years hence The permanent recurring expenditure has been allowed to grow so much of late that with a mining revenue materially diminished it will be a very difficult thing to prepare a balanced budget a few years hence Of course

NOTE—Contn sheet

GPB—50 000 +13 5 08

Serial No

there is the Canvey Power Revenue - But that itself will go down with the mining revenue, and the utter unsoundness of trenching upon the Canvey Power revenue for permanent recurring expenditure of the kind under consideration is too apparent to need dwelling upon.

Where is the money to come from? is not a narrow question of reappropriation for the current year. Where is the money to come from in future years? We have I think reached a stage when no permanent recurring charge, however necessary should be sanctioned unless a corresponding reduction of such expenditure is simultaneously made. We are spending on education as much as we can afford — perhaps more. If the Dy wants a highly paid assistant let him state what reductions of establishment in his department can be effected to cover the cost of the proposed assistant.

15-9 8

Two highly paid Inspectorships were created only a short time ago to afford relief to the Inspector General. He has got an Apee Assistant & an Apee manager

NOTE—Contn sheet

GPB—50 000—13 5 08

Serial No

to help him in his spare-work. These facts may be considered by the Administrative Dept^t before the case is again sent to the Finance Dept^t

Cases like this may in future be sent to the Ass^t Secy as that would ensure the case coming to me in a complete form with necessary references —

M 15/9/8

Subm^d to 18th C^r

CSB 15/9/08

Returned to 15th prox^o

Forwarded unofficially to the Inspector General of Education for a note as to what reductions of establishment in his department can be effected to cover the cost of the proposed assistant.

C. Balasundaram Jr
Undersecy
for Secy

17/9/08.

NOTE—Contn sheet

GPB—50 000—13 5 08

Serial No

I. There are no official papers on the subject

2 The Financial Secretary takes it for granted that the present budget allotments to the several departments are unchangeable, and that unless retrenchment is made within the department, no department can hope to get an increase of allotment He evidently thinks that a readjustment or redistribution of expenditure between different departments is not possible I submit that departmental expenditure may vary according to importance or usefulness to the public, and a more important or useful department may be granted more funds than a less important or useful one, the question of relative importance or usefulness being left to the Government to decide as a question of policy

3 The Financial Secretary also hints that Government are already spending more on education than they can afford It would be too long to discuss whether the State spends more than it should on Education A former Comptroller made the mistake of comparing the percentage of Imperial expenditure on Education with that of the State expenditure on Education, whereas he should have taken the Provincial expenditure on education in British India for comparison I once had to show up the error But even if the expenditure on Education were relatively higher in Mysore than in a British Province, which it is not, there is very good reason for it, namely, that the aided agencies in Mysore are not so numerous or so rich as similar agencies in the British Provinces The expenditure in Mysore can not be proportionately higher in Mysore because the teachers from the village schools upwards to Class C IV are paid very poorly in comparison with

NOTE—Contn sheet

GPB—50 000—13 5 08

Serial No

with teachers doing the same work in British India, though it must be admitted that the salaries of teachers in grades higher than C IV are on the whole more liberal in Mysore than in British India

4 The Financial Secretary refers to the two Inspectors as highly paid They are certainly not too highly paid compared to the scale of the Inspectorate in British India or what obtained in this State before 1878, and they are certainly not too highly paid for the work they do They have, it is true, given some relief to me, but the relief given has been more than made up by additional work and activity in all educational matters So great is the pressure of work that I am unable to stir out of headquarters except occasionally on very short tours I have an Office Assistant, but he is overwhelmed with routine work, and has hardly any time to give me help in administrative work It is in the higher administrative work that I urgently need the help of another Assistant For efficient work of a progressive Department two Assistants will always be required, one of them doing the work that is done by the Deputy Director of Public Instruction in a British Province As I have shown in my D O letters all that the Office has gained since the appointment of an Office Assistant is a Manager or head writer on Rs 75 rising to 100 The necessity of having a strong controlling office for the whole department is too apparent to require demonstration

5 The Financial Secretary asks for permanent retenchments in the Department They can only be shown by reducing the number of appointments in the Superior A II Class, by abolishing Class C I, by

Note—Contn sheet

GPB—50 000—13 5 08

Serial No

by reducing the number of appointments in Classes C II and C III and by abolishing the High School Departments in Channapatna and Chikkaballapur I submit however such drastic measures should not be necessary to meet the present exigency Almost every Head of a Department has an Assistant of superior qualifications given to him, and I am asking for no greater privilege than what nearly all Heads of Departments have been enjoying for a long time past I have already said that the appointment of Lady Superintendent of the Government Girls' Schools in Bangalore may not be filled up, though even this retrenchment would cause me great regret as a very highly accomplished lady whose services it would be a piece of good fortune for the State to secure is desirous of obtaining the post After more than 30 years of strenuous and devoted work in the service of Government, I hope that my assurance that too much work has been thrown upon me and that in the interests of the Department some relief should be given, might carry weight with the Government

H J Bhabha

28 September 1908 Inspector General of Education in Mysore

Dr Bhabha has not given us definite information, such as is required by the Financial Secretary, showing exactly what is the amount of retrenchment he is prepared to effect in order to meet the cost of the additional officer

NOTE—Contn sheet

GPB—50 000—13 5 08

Serial No

Effectively

And such help can at present be afforded by an Assistant being given to him who is conversant with the Mysore Education Dept^t and possesses administrative experience - It was in this view that Council at one time proposed to attach Mr M. Shama Rao to the Ed^l Dept^t. As this arrangement has apparently been impracticable, the next best thing to do w^d appear to be to appoint one of the Circle Inspectors as Asst^t to the Dy^t Dir^r of Ed^n and make temporary arrangements to fill up the latter's place - In this connection the name of Mr Venkatasami Naidu (now Professor of Mathematics in the Maharaja's ~~Central~~ College at Mysore who will no longer be required there) also occurs to one's mind -

To the Dewan

[illegible] Oct 30

[illegible] Mr Venkatasami Naidu's name has been mentioned by the Dy Dir, in connection with, for the place of Head Master of the Bangalore High School

[illegible] 3 Nov

NOTE—Contn sheet

GPB—50 000—13 5 08

Serial No

The Dewan desires that this may be brought up at Council meeting on Wednesday (21st) for 19/10 or Resolution

Submitted for perusal, 20-10-08

I am inclined to agree with the 1st Councillor

20/10/08

Include in agenda for next meeting, 20-10-08

GEB—50 000—13 5 08

C 113
30 10 08

Extract from the Proceedings of the 24th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 23rd Oct 1908.

II Subject - (Clause v of Schedule)

The question of appointing an Assistant to the Inspector General of Education

O P I N I O N

For reasons mentioned by Mr Bhabha, it is necessary to give him at once the aid of a high class man as his Assistant in order to afford him relief in the disposal of the current work of the Department Mr C R Reddy, B A (Cantab), whose services Mr Bhabha applied for, would in the opinion of the Council, be an acquisition to the Education Department, and may be appointed to the new place

The extra cost (namely Rs 500 per mensem) may be made up gradually by means of reductions in the following directions -

1) The abolition of the appointment of Lady Superintendent of the Government Girls' School in Bangalore (Rs 200 per mensem)

2) The abolition of the appointment of Office Assistant to the Inspector General (Rs 210-15-300) or in the alternative of the Manager of the same office (Rs 75-5-100)

3) Reductions in the scale of pay of Educational officers in the higher grades, and fixing the number of places in each of the grades

These reductions will be considered by the Retrenchment Committee when it deals with the Education Department

Extract-
M Chandrasekhara
Secy to Govt

(Sd) V P Madhavarao
Dewan of Mysore

WD

Serial No

Forwarded to the Dirl Lecs for remarks, under para 9 (b) Govt order of 6 May 1907 — 15/5/08

I respectfully invite attention to my note of 15 9 1908 which may be read in this connection

I would not have protested against the proposed measure if I had not very strongly felt that for the office of the Inspector General of Education of a small Province like Mysore consisting of only eight Districts a highly paid Assistant on Rs 500/- is quite unnecessary in addition to the office manager Assistant on Rs 300/

In a Province like Bengal consisting of 30 districts (formerly 50 districts) the Director of Public Instruction has an Assistant Director of the Indian Educational service (500—1000) and a personal assistant on Rs 300–500 The Assistant Director was given only a few years ago — formerly there was only the personal Assistant The Educational work in Bengal must be atleast four or five times the work in Mysore.

If the services of the two Circle Inspectors sanctioned only recently are properly utilized the Inspector-General here, like the Directors in British Provinces will have very little of ordinary

NOTE—Contn sheet

GPB—50 000—18 5 08

Serial No

Inspection work to do & he will be able to devote almost the whole of his time to administration direction and organization

If, as suggested in the First Counsellors note dated 3-10 1908, the help required by the I G is merely temporary ie for the few weeks the weeks he may be occupied in writing the report in connection with his deputation to Europe, the arrangements proposed by the First Counsellor may be sanctioned viz that one of the Circle Inspectors be appointed Asst to the IG for the period acting arrangements being made for the Circle Inspectors work

I am respectfully of opinion that the creation of a highly paid Asst to the Inspector General by the abolition of certain appointments and the reduction of pay of other appts as proposed in the Council Note in the Educational Dept, would be an unnecessary and a retrograde measure

JSR
31 10 08

Note—Contn sheet

52

Submitted to His Highness

for order and approval

The Inspector General of Education has in his D O letter dated 5th September 1908 represented the urgent necessity that exists for the appointment of a qualified Assistant who would "help him in administrative work and correspondence" and has recommended that Mr C R Reddy B A , (Cantab) may be appointed to the place on a pay of Rs 500 for three years

The Financial Secretary is strongly of opinion that the finances of the State do not permit of such an appointment being created

The matter was considered in Council, and the opinion of the Council is as follows -

"For reasons mentioned by Mr Bhabha, it is necessary to give him at once the aid of a high class man as his Assistant in order to afford him relief in the disposal of the current work of the Department Mr C R Reddy B A (Cantab), whose services Mr Bhabha applied for, would in the opinion of the Council, be an acquisition to the Education Department, and may be appointed to the new place

"The extra cost (namely Rs 500 per mensem) may be made up gradually by means of reductions in the following directions -

1) The abolition of the appointment of Lady Superintendent of the Government Girls' School in Bangalore (Rs 200 per mensem)

2)

2) The abolition of the appointment of Office Assistant to the Inspector General (Rs 210-15-300) or in the alternative of the Manager of the same office (Rs 75-5-100)

3) Reductions in the scale of pay of Educational officers in the higher grades, and fixing the number of places in each of the grades

"These reductions will be considered by the Retrenchment Committee when it deals with the Education Department "

The file was sent back to the Financial Secretary under para 8 of the Government Order of 6th May 1907, and the Financial Secretary has in his note dated 31st October 1908 recorded a respectful representation for His Highness' consideration

This respresentation has been informally considered in Council The Financial Secretary's objection proceeds more on administratuve grounds, which have been fully considered in Council And the Council have no hesitation in recommending that Mr C R Reddy may be appointed Assistant to the Inspector General of Education on a pay of Rs 500 per mensem for a period of three years

3/11/1908

C 113
30 10 08

Record of Case submitted for the orders of His Highness the Maharaja

Subject

311 of 330

Appointment of Mr C R Reddy, B A as Assistant to the Inspector-General of Education in Mysore

329

313
6 11 08

Order

I agree if Mr Reddy will come on probation for a year in the first place, subject to extension to three years if the arrangement proves satisfactory at the end of that time

KRW
4/11/08

Intimate to Mr Reddy through the D.S. 6/11/08

Secretary
7/11/08

7/11/08

Serial No

Let me have the papers back after circulation to the Committee, & to the Secretary for perusal. 7/11/08

seen Master 7/11/08

Recd 9-11-08

D O issued to Mr Bhabha, asking him to intimate to Mr Reddy the fees of first [as in his order] and to let me know his reply in due course. 9-Nov

× Papers under Proposal

Mr Bhabha's reply dy 11-11-08 is put up. It will be seen therefrom that Mr Reddy accepts the apology & asks to the D of F to on the conditions offered

Flag T

A draft× reply is put up for approval. (An order explaining the necessity for the appointment, and regarding the Retrenchment Committee to consider the reductions suggested in the Secretariat Note ~~to be~~ be prepared & issued later on) 12 Nov

Seen. The draft reply may be approved 12 Nov

Note—Contn sheet

GPL—50 000—13 5-08

Confidential No. 9/11 Govt. Bungalow 5th Oct 1905

Dear Mr Bhadra

With reference to the correspondence ending with your confidential No. 21 of the 5th August 1905, explaining the necessity for an Assistant to help you in administrative work and correspondence, and recommending the appointment of Mr C Q Reed B.A. (Cantab) on pay of Rs 600 per mensem for a term of three years, I am directed to inform you that the Govt of H.H. the Maharaja will agree to Mr Reed's appointment as your Assistant if he will come out on probation for a year in the first place & direct to enter into an agreement for three years if the arrangement proves satisfactory at the end of that time.

I am also to ask you to kindly communicate this to Mr Reed, & let me have his reply in due course.

Yours sincerely
H Wheeler
9-11-05

Confidential

OFFICE OF
THE INSPECTOR GENERAL OF EDUCATION
IN MYSORE.

Bangalore 11 Nov^r 1908

Dear Mr Chandrasekhara Iyer,

With reference to your confidential D.O. letter of 9th Nov^r, I beg to inform you that I communicated the contents of your letter to Mr Reddy & accepts the appointment of Assistant to the Inspector General of Education on probation for a year, subject to extension to three years if the arrangement proves satisfactory at the end

WR

of that time" I am very thankful to the Government for kindly sanctioning the appointment. It will add to the favour if the order of appointment can be issued at an early date. Mr Reddy will have to acquaint himself with many technical details before he can be of real help, and the sooner he begins to work the better.

Yours sincerely
H J Bhabha

K S Chandrasekhara Esqr, B.A.B.L.
General Secretary

I am very thankful

Submitted to His Highness

With reference to His Highness' order dated 4th November 1908 I submit herewith a D O letter from the Inspector General of Education saying that Mr C R Reddy "accepts the appointment of Assistant to the Inspector General of Education on probation for a year, subject to extension to three years if the arrangement proves satisfactory"

If approved, the draft Notification put up will be issued

12/11/1908

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject

12.11.08
351 /

Draft of a notification regarding the appointment of Mr C L Peady as Assistant to the Inspector-General of Education

350

Order

333
15.11.08

Approved
~~KRW~~
14/11/08

Do Mr Lees
BO
Lee
15/11/08

Mr Lees
16/11/08

Done notified as usual, & then filed as per order
16/11/08

16-11 08

G R S 12]
General and Revenue Secretariat

3351 File No 127 of 1907-09

Serial No	
	Draft-order is submitted Secy 7 18 11 08
	Thm Secy 17/11/08
	Secy 19-11
3	To Dy Com & comptroller no 4865-6 D 24/11/08 Authority no 6 Q. Rebby as asst to Dy Com on Rs 500/- per mensem on probation for one year subject to extension for three years at the end of the period the cost being met from the Retrenchments to be effected as pointed out

Note—Contn sheet

GI L—50 000—18 5-08

Urgent and
Confidential

Office of the Inspector General
of Education in Mysore,
Bangalore, 5 September 1908

No 21

Dear Mr. Chandrasekhara Iyer,

With reference to your D O letters of 12th and 14th August last, I beg to state as briefly as I can the necessity I urgently feel of an Assistant to help me in administrative work and correspondence I have been working as Inspector General for several years past under great difficulties From 1890 to 1902 an Assistant to the Inspector General was provided to help me in all my work But in 1902 by Proceedings No 805-7 Ed 18 dated 15 July, Government gave inspection work to my Assistant for reasons unknown to me and substituted in place of the Assistant to the Inspector General an Office Assistant When the Assistant whose pay was Rs 300 - 25 - 500 was taken away, the Manager of my Office who was drawing Rs 150 was given a small promotion to Rs.175 rising by annual increments of Rs.5 to Rs.200, and the Manager's pay was reduced from Rs 150 to Rs 75

rising by annual increments of Rs 5 to Rs 100 These orders were passed by the Government of Sir P N Krishnamurti on their own initiative and without affording me an opportunity of stating my opinion The ret result of these changes has been to take away the Assistant to the Inspector General and to add one more office hand on Rs 75 rising to Rs 100 In consequence the burden of work upon the Inspector General has very greatly increased I have to spend about two hours every day in sanctioning expenditure and signing bills and another two hours in D O correspondence alone Every head of an important department has an Assistant who helps in the higher administrative work of the department except the Inspector General of Education The Inspector General of Police, the Excise Commissioner, the Senior Surgeon, the Chief Engineer, the Military Assistant have all an Assistant given to them on about Rs 500 The Revenue Commissioner has I believe several officers of the grade of Assistants to help him The work of an important department like the Education Department would under the circumstances have considerably suffered if I had not taken more work upon myself than was my

legitimate share or was good for my health, and if I had not been loyally assisted by my Office Assistant and Manager But the strain of work has been very great. The work of the Department has been growing at a very rapid rate The correspondence alone has become very heavy and important There has been so much activity of late in Educational work every where, that in the British Provinces a Deputy Director of Public Instruction has been appointed to help the Director, and yet in some Provinces there is an agitation for appointing a separate Deputy for each class of schools In Mysore the post of Assistant that had existed all along from the time the appointment of Director of Public Instruction was created, was taken away in 1902 The improvements in manual training and kindergarten instruction alone have during the last year put a great additional strain upon me I have not had a day's rest ever since my return from furlough On Sundays and holidays I have had to do office and departmental work, and my work of inspection has had to be neglected I find it impossible to go out on lengthy tours or even to review as satisfactorily as I should like the reports of my sub-

subordinates I find myself unable to leave my office before 6 P M every day, the drudgery at the desk alone being excessively heavy Under these circumstances I am unable to do justice to myself or to the Department I request therefore that Government may be pleased to sanction the appointment of an Assistant to the Inspector General of the grade of a Civil Servant as early as possible If the Education Department has to expand and important advances have to be made in the direction of compulsory education, it will be impossible to carry out reforms and show progress unless my hands are strengthened by the appointment of a competent Assistant

Mr C R Reddy B A (Cantab) has expressed his willingness to accept the post of Assistant to the Inspector General of Education on Rs 500 for a term of three years certain, and is prepared to take his chance of being placed on the regular list of Superior Officers before or after the expiration of the term of three years He possesses the highest University qualifications as detailed below -

Madras University

B A Double First Class in History (with medal for Political Economy,) and in

Philosophy (with medal)

First Class in Telugu

Was given the Government of India Scholarship to study in Europe

St John's College, Cambridge.

B A First Class History Tripos 1904 Studied Advanced Philosophy and Psychology under Drs Rivers, Mc Taggart, and Ward. On account of illness could not go up for the Philosophy Tripos

Mr Reddy will suit me very well as Assistant, and I should congratulate both the State and the Department if his services could be secured

To meet the extra cost I am unable to point out any other provisions than the following -

The pay of Rs 200 a month of the Lady Superintendent of Government Girls' Schools in Bangalore saved by the retirement of Miss Rajagopal At present the need of filling up her place is not urgent The Headmistresses who have received very high education may be tried in independent charge of their schools and allowed to do their work without the help of a Lady Superintendent

The pay of the Lady Superintendent saved for IO¼ months will amount to Rs 2050

The pay of the Professor of Physics on Rs 500 from July to October inclusive amounts to Rs 2000 The new Professor is not expected to come out before November From these savings Rs I200 has been already appropriated for the allowances of two Science teachers of the Central College and two Science Probationers and there will be Rs 800 to spare

Besides the above savings of Rs 2850 there are sure to be some more savings from the provision made for the reorganisation of the High School in Bangalore and the extension of the High School building at a cost of Rs 5000 The amount required for Mr Reddy's pay for 9 months is Rs 4500 I have no doubt that the ~~whole~~ rest of Mr Reddy's pay will be met from general savings for instance the saving of Miss Palethorpe's half pay from 1 July to 3 Dec 08, being over Rs 1500

I submit the above proposals for the orders of Government at their earliest convenience Unless relief is speedily given, it is absolutely impossible for me to take up the Report of my furlough studies, or to codify the grant-in-aid rules or to improve the curricula of schools Probably the Leaving Certificate Examination will shortly be accepted by the University

in place of the Matriculation Examination Then our High Schools will have to be greatly improved and constantly inspected and supervised by the Department

I enclose copies of my letters on the same subject of the 5th April and 29th July last for your information, though the present letter by itself will suffice for the consideration of Government

Yours sincerely,

H J Bhabha

To

K S Chandrasekhara Iyer Esq BA BL
Secretary to the Govt of H H the
Maharaja of Mysore in the
General & Revenue Depts

Confidential

Office of the Inspector General of Education in Mysore, Bangalore, 6 April 1938

Dear Mr. Balasundaram Iyer

I intend to state for the information of His Highness' Government the difficulties under which I have been working for several years past, from 1930 to 1936 an Assistant to the Education Secretary or Inspector General was provided, who helped me in administrative work and correspondence and was authorised to sanction contingent expenditure and sign all bills for contingent expenditure arrears of pay, ~~travel bills, allowances &c~~ In 1936 by Proceedings No 8036-7 / M 1 36 dated 10 July Government gave inspection work to my Assistant for reasons unknown to me, and substituted in place of the Assistant to the Inspector General an Office Assistant, who is not empowered to sanction expenditure or sign the above mentioned bills. When the Assistant whose pay was Rs 300-20-500, was taken away, the Manager of my office who was drawing Rs 100 was given a small promotion to Rs 120 rising by annual increments of Rs 5 to Rs 200, and the Manager's pay was reduced to Rs 70 rising to Rs 100 by annual incre-
ments

increments of Rs.5. These orders were passed by the Government of Sir P.N.Krishna Murti on their own initiative and without affording me an opportunity of stating my opinion. The net result of these changes has been to take away the Assistant to the Inspector General and to add one more office hand on Rs 75 rising to Rs 100. In consequence the burden of work upon the Inspector General has very greatly increased I have to spend about two hours every day in sanctioning expenditure and signing bills and another two hours in D.O correspondence alone. Every head of an important department has an Assistant competent to sign all bills and sanction expenditure and help in the correspondence and administrative work except the Inspector General of Education. The Inspector General of Police, the Excise Commissioner, the Senior Surgeon, the Chief Engineer, the Military Assistant, have all an Assistant given to them. The Revenue Commissioner has I believe, several officers of the grade of Assistants to help him. The work of an important department like the Education Department would have under the circumstances considerably suffered if I had not taken more work upon myself than was my legitimate share or was good for my health, and if I had not been loyally assisted by my Office Assistant

fard kanager but the strain of work has bee very great The work of the Depart ent has been rowing at a very rapid rate The correspondence alone has become very heavy nd important There has been so much activity of late in educational work every where, that in the British Provinces a Deputy Director of Public Instruction has been pointed to help the Director, and yet in some Provinces there is an agitation for appointing a separate Deputy for each class of schools In Mysore the post of Assistant that had existed all along from the time the appointment of Director of Public Instruction was created was taken away in 1905 The improvements in primary and kindergarten instruction alone have during the last year put a great additional strain upon me I have not had a day's rest ever since my return from furlough Sundays nd holidays I have had to do office and depart ental work and my work of inspection has been very greatly interfered with I find myself unable to leave my office every day till 5 P M the drudgery at the desk alone tells excessively heavy I am unable to do justice to myself or to the Department under the circumstances I request therefore that Government may be pleased to

to give me an Assistant to the Inspector General as early as possible of the grade of a Civil Servant. If the Education Department has to expand, and important advances have to be made in the direction of compulsory primary education it will be impossible to carry out reforms and show progress unless my hands are strengthened by the appointment of a competent Assistant. I appeal therefore with great earnestness to Government to take all the circumstances into consideration and in the interests of the Department reappoint an Assistant as early as possible.

I would take this opportunity to invite once more the attention of Government to my recommendations for improving the pay of the Manager and clerks of my office. There is no headquarters office more important or worse paid than the Education Office. In no headquarters office are the manager and clerks who have important controlling work assigned to them, paid so low as in this office. I beg that Government may be pleased to sanction the revised but modest scale of pay I have submitted for my office with my letter No.7401 / 628 dated 5 April 1907.

Yours sincerely,

Inspector General

Confidential

Office of the Inspector General of Education

in Mysore, Bangalore, 29 July 1908

Dear Mr Chandrasekhara Iyer,

In continuation of my confidential D O letter of 5 April 1908, I am very thankful that Government have been pleased to view favourably my request that an Assistant to the Inspector General may be appointed who would help me in administrative work and correspondence, and to offer the place temporarily for a term of three years to Mr C R Reddy B.A. (Cantab) Mr Reddy however will be unable to join duty until October. even if he accepts the appointment I request therefore that Government may kindly sanction interim arrangements by allowing

Mr.C.Krishna Rao B.A., Inspector of Schools Bangalore Circle to act as my Assistant from as early a date as Government may be pleased to permit. To act for Mr. C.Krishna Rao as Inspector of the Bangalore Circle, until Mr. Reddy joins or other permanent arrangements are made, I beg to recommend that Mr.S.Rangacharlu who is Senior Deputy Inspector and is now in charge of the Tumkur District may be appointed. If these two temporary appointments are kindly sanctioned, proposals for the acting arrangements consequent upon them will be shortly submitted.

The need of an Assistant's help is very pressing at the present time. If I am relieved of a part of my heavy duties, I shall try and prepare a report of my furlough studies which I have not been able

yet to take in hand in spite of my best efforts and anxiety to do so

Yours sincerely,

D 3351

Gen 127-08

SE-1

D 3357

Gen 127-08

Se-1

For the notification see page 476 of the Mysore Gazette part I dated 14th Nov 1908

4677
Edn (17-08)-2

D. 17.11.08.

N. Rice

Edn 12-08
No 2

Mr C R Reddy B A (Cantab) is appointed Assistant to the Inspector General of Education in Mysore

12-11-08
Secy to Govt

Translated
SSR 17/11/08

To The Compiler, Mysore Gazette

4678 Copy to the Dept of Edn in Mysore for information & comment to Mr Reddy, with the remark that Mr Reddy will be on probation for a year in the first place, subject to extension to three years if the arrangements are satisfactory at the end of that time, and that the pay of the appointment will be fixed at Rs 150 per mensem

4679 Copy of the above to the Compiler Mysore Gazette for information

12

15

GRS 45]

File No 27-08
Serial No 3

Diary No of letter replied to 3357

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT
( )

the 190

Date of issue 24 11 08

Signed by

READ— Letter dt the 5th Sept 1908 from the Govt of India in Mysore pointing out the urgent necessity that exists for the appointment of a qualified Assistant who would help

ORDER THEREON

SUBJECT

him in administrative
work and correspondence
and Recommending
that Mr C R Reddy,
B A (Cantab) may be
appointed to the place
on ~~Rs 500~~ a pay of
Rs 500 per mensem

2 Subsequent D.O.
correspondence on the
Subject

Order thereon
No. 48-65-6 Dt. 24 11 08
Edn 12708

Marginal of H.H. the

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT

(*Continuation Sheet of form*)

~~I have the honour to inform~~ On a consideration of all the circumstances represented by the Govt of Govt are of opinion that it is necessary to give him ~~a clerk~~ the aid of a qualified ~~high class~~ Assistant ~~Asst~~ of ~~his~~ high attainments in order to afford him relief in the disposal of the current work of the Deptt They ~~are~~ accordingly ~~pleased~~ to ~~sanction the~~ also consider that Mr C R Reddy B.A (Cantab), who has been recommended by him

do very well for the new
appointment Mr Reddy
will accordingly be appointed
as Asstt to the Jt Sl of
Govt on a pay of Rs 500 per mensem, the appointment being
for a year in the first
place, subject to extension
to three years if the
arrangement proves satisfactory
at the end of that time.

2 The extra cost
involved by the creation of
this new appointment
viz Rs 500 per mensem may, in the first year
will be made up gradually
by means of reductions

GES 27]

GENERAL AND REVENUE SECRETARIAT

(*Continuation Sheet d ft form*)

W

in the following direc-
tions —

1) The abolition of the appointment of Lady Supdt of the Govt Girls' Schools in Bangalore (Rs 200 p m)

2) The abolition of the appointment of office asstt to the Supdt of Govt Schools (Rs 210-15-300) or in the alternative of the manager of the same office (75-5-100)

3) Reductions in the scale of pay of Educational officers in the higher grades and fixing the number of places in each of the grades

MGCLB—50 000—5 4 07

2 The question of effecting
3 ~~These~~ Reductions in these directions
will be considered by
the Retrenchment Committee ~~above~~
when it deals with the
Edn Deptt.

4 The addl cost required
during the current official
year, viz about Rs 3,000,
will be met from the
Savings available out
of the sum provided for
the Lady Supdt of the Govt
Girls' Schools, Bangalore, the
new Professor of Physics,
Central College, Bangalore
& the Lady Supdt of the
Maharanis College, Mysore.

4867

To The Dy Commissioner & Ex-officio Secretary to Govt